

Job Title: Female Practitioner, TAAGS (Taking Action to Achieve Growth & Success)

Full time contract to March 2017, with options for renewal

35 hrs wk, some evenings /weekends and on call

Salary: 47,000 (benefits after six months)**Reports to:** Manager, TAAGS**Application Deadline:** June 4, 2016

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Fax: 416-321-6922

ACSA Child and Family Centre
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ANC Steeles-L'Amoreaux
331 Glendower Circuit, Unit 6
Toronto, Ontario, M1T 2T7
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Chester Le Community Corner
201 Chester Le Blvd, 2nd Floor
Toronto, Ontario, M1W 2K7
Tel: 416-491-3456
Tel: 416-491-1686

Dorset Park Community HUB
1911 Kennedy Rd, Unit 105
Toronto, Ontario, M1P 2L9
Tel: 416-292-6912
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Background

ACSA is a nonprofit, multi service agency at the heart of Agincourt addressing needs and empowering children, youth, newcomers, homeless, and otherwise underserved communities. Our core programs include housing and outreach programs, food security programs, newcomer services, youth outreach and therapy programs, child and family programs, early years' programs, computer access programs, and community engagement.

Summary of Job

Reporting to the TAAGS Manager, the Practitioner will provide intensive support to young female youth by actively engaging youth in clinical, therapeutic relationships while linking them to appropriate community resources and programming. The project is focused on youth ages 12- 24 who are at risk of, or are currently involved, in gang related activities.

In addition, the practitioner will work closely with partner organizations, TDSB, Toronto Community Housing, Toronto Police Services, City of Toronto Crisis Response, probation services and relevant court diversion programs and key community leaders to ensure the effective implementation of the project.

Duties include:

- **G-class driver's license with consistent access to a reliable vehicle is necessary for this position.**
 - **Must have knowledge of Scarborough organizations and communities;**
 - **Must have abilities to manage and grow a case load of 15-20 youth for community based, one on one case management;**
 - **Must have experience working directly with young people between 12-24 y/o;**
 - **Understanding of gender based violence and risk factors attributed to young women.**
- Conduct intake and risk assessments with each youth and develop individual case plans with each assigned youth
 - Develop and implement effective youth engagement strategies
 - Develop avenues to appropriate services and supports including facilitating referrals
 - Work collaboratively with the TAAGS team and partner agencies to ensure the sound implementation and adherence to the program model
 - Maintain records and files and provide information in accordance with TAAGS policies and information sharing protocols

- Participate in mandatory clinical/service consultation with Program Coordinator; Liase with team members regularly.
- Support and foster meaningful services and partnerships with a broad range of community stakeholders, including schools, police services, youth justice services and the courts to coordinate processes for referring youth to the project
- Attend workshops, meetings and conferences and participate in relevant training opportunities as required
- Assist with liaising with local agencies for the purpose of raising public awareness, education and information sharing
- In collaboration with the TAAGS Coordinator and Manager, identify appropriate off site locations for staff to connect with youth, conduct meetings etc., in various communities.
- Implement communication tools/strategies to ensure effective and timely communication between community agencies, residents and other community stakeholders
- Perform the responsibilities of the position within the legislative and regulatory standards set out in the applicable Acts. Performs the responsibilities of the position consistent with the policies of ACSA

Qualifications:

- University Degree or completion of College Diploma in a related field such as Child and Youth Worker, Social Service Worker/Social Work, Social Science or other related fields;
- Proven minimum 3 years experience providing case management support and/or delivering programs with at risk youth- **this is not an entry level position**;
- Demonstrated knowledge of programs and services currently available to youth, parents and the broader communities of Scarborough
- Demonstrated experience with outreach activities and strategies
- Experience and sensitivity working with members of different cultural and racial backgrounds, including visible and non-visible dimensions of diversity
- Knowledge of and sensitivity to the experiences, issues and needs of at risk youth normally acquired through lived or work experience
- Knowledge and experience working with trauma, loss and grief and counselling
- Well developed interpersonal, and relationship building skills; ability to establish rapport and excellent communication with youth, their families, community partners, staff and volunteers;
- Strong and demonstrated ability to form relationships with marginalized individuals while maintaining strong boundaries
- Excellent knowledge and understanding of determinants of health
- Ability to identify and analyze problems and develop effective, appropriate solutions.
- Excellent crisis management and conflict resolution skills
- Excellent written communication skills
- Proficient computer skills in Microsoft Office
- Flexibility regarding assigned work schedule, including days, evenings, weekends and being on call
- Experience working from an anti-racist/ anti-oppression framework
- Valid Police Records Check
- Valid First Aid, CPR,
- Crisis intervention training (CPI, NVCI, TCI) considered an asset.

To Apply:

Email cover letter & resume as one attachment and quote Practitioner TAAGS in the subject line to bjjoanne@agincourtcommunityservices.com

No phone calls please.

ACSA is an equal opportunity employer and welcomes applicants from all communities inclusive of race, culture, religion, gender, sexual orientation and with differing abilities.

We thank all applicants for their interest in the position. However, only shortlisted applicants will be contacted for interview.